

BUDGET AND FINANCE and PERSONNEL, AUDITS AND ANIMAL WELFARE COMMITTEES' REPORT and ORDINANCE FIRST CONSIDERATION relative to amending the Los Angeles Administrative Code (LAAC) to clarify the applicability of the Paid Parental Time Pilot Program to part-time, non-represented employees eligible for Family and Medical Leave.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated June 11, 2021 amending Subsection (i) of LAAC Section 4.129 to clarify the applicability of the Paid Parental Time pilot program to part-time, non-represented employees eligible for Family and Medical Leave.
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors, or, if approved by the City Attorney, any technical errors in the above Ordinance.

Fiscal Impact Statement: The City Administrative Officer (CAO) reports that any cost associated with non-represented, part-time employees using Paid Parental Time during Family and Medical Leave will be absorbed within budgeted funds.

Community Impact Statement: None submitted.

Summary:

On August 4, 2021, the Personnel, Audits, and Animal Welfare (PAAW) Committee considered June 30, 2021 CAO and June 11, 2021 City Attorney reports and Ordinance relative to amending LAAC Section 4.129 to clarify the applicability of the Paid Parental Time Pilot Program to part-time, non-represented employees eligible for Family and Medical Leave. According to the CAO, the Ordinance, which amends Subsection (i) of LAAC Section 4.129, clarifies the applicability of the Paid Parental Time Pilot Program to eligible part-time employees under the City's Family and Medical Leave program for non-represented employees. As such, the language has been revised to reflect that non-represented civilian full-time, half-time, and intermittent, employees who experience a qualifying event are provided up to 240 hours of 100% paid time off for pregnancy disability and/or to bond with their new child during Family and Medical Leave. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the June 30, 2021 CAO report, as detailed above. Subsequently, on August 9, 2021, the Budget and Finance Committee also considered this matter and after having provided an opportunity for public comment, moved to concur with the PAAW Committee. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare Committee

COUNCILMEMBER VOTE

KORETZ: YES

HARRIS-DAWSON: YES

BONIN: ABSENT

Budget and Finance Committee

COUNCILMEMBER VOTE

KREKORIAN: YES

BLUMENFIELD: YES

DE LEON: YES

RODRIGUEZ: YES

PRICE: YES

ARL

8/20/21

-NOT OFFICIAL UNTIL COUNCIL ACTS-